

### Carbon Reduction Plan

**Supplier name:** Daytime Healthcare Recruitment Limited (The parent company), and Quality Care Cover Limited (wholly owned subsidiary)

**Publication date:** 15/01/2026

#### **Commitment to achieving Net Zero**

Daytime Healthcare Recruitment Limited is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government targets.

We recognise our responsibility to reduce our environmental impact and are actively embedding carbon reduction considerations into our operational, commercial, and supply-chain decisions.

#### Baseline Emissions Footprint

<b>Baseline Year: 2021</b>	
Additional Details relating to the Baseline Emissions calculations.	
<i>First reporting period</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1 (gas, fuel)	14.4
Scope 2 (electricity)	3.0
Scope 3 Indirect emissions- (business travel, employee commuting, suppliers)	0.0
Total Emissions	17.4

**Note:** Scope 3 emissions were not quantified in the baseline year due to limited data availability. From subsequent reporting years.

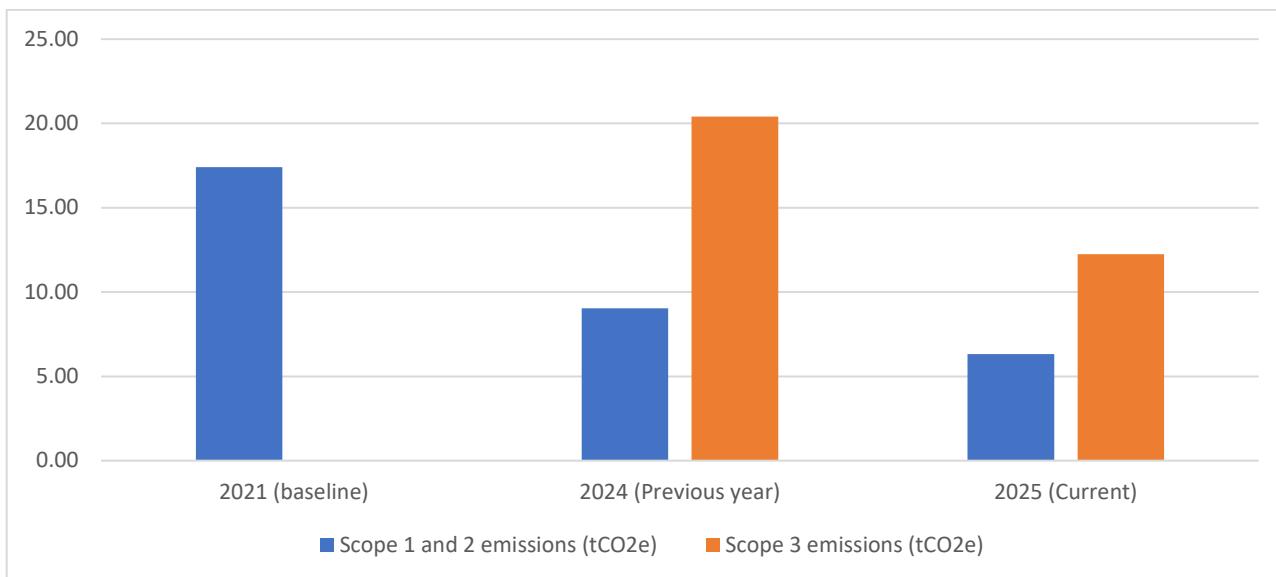
<b>Reporting Year: 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1 (gas, fuel)	7.035
Scope 2 (electricity)	2.007
Scope 3 Indirect emissions - (business travel, employee commuting, suppliers)	20.4 ( Employee Commuting and Business Travel)
<b>Total Emissions</b>	<b>29.442</b>

**Note:** Increase in Scope 3 emissions reflects improved data capture for employee commuting and travel emissions.

## Current Emissions Reporting

<b>Reporting Year: 2025</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1 (gas, fuel)	4.925
Scope 2 (electricity)	1.405

Scope 3 Indirect emissions - (business travel, employee commuting, suppliers)	12.24 ( Employee Commuting and Business Travel)
<b>Total Emissions</b>	18.57



## Emissions reduction targets

We have set the following targets to reduce our carbon footprint:

- 40% reduction in Scope 1 and 2 emissions by 2028 (from 2021 baseline)
- Year-on-year reduction in Scope 3 emissions through travel optimisation and remote working
- Net Zero across all scopes by 2050

## Carbon Reduction Initiatives Completed

To achieve our carbon reduction targets, we have implemented and committed to the following measures:

### Energy & Facilities

- Transition to LED lighting across office locations
- Use of energy-efficient IT equipment
- Reduced office footprint through hybrid working

### Travel & Commuting

- Remote and hybrid working as standard
- Preference for virtual meetings over travel
- Encouragement of public transport use where travel is necessary

### Procurement & Supply Chain

- Engagement with suppliers to understand and reduce their carbon impact
- Preference for suppliers with environmental and sustainability policies
- Reduced paper usage through digital systems

### Workforce Practices

- Digital onboarding and compliance processes
- Reduced physical documentation
- Centralised systems reducing duplication and waste

### Governance & Organisational Boundary

This Carbon Reduction Plan covers emissions from:

- Daytime Healthcare Recruitment Limited
- Quality Care Cover Limited, a wholly owned subsidiary

Emissions are reported on an operational control basis, covering activities over which the organisation has direct management control. Responsibility for carbon reduction sits with senior management, with oversight embedded into operational decision-making.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: Daniel Olumese



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Date: 15/01/2026